

ORDINANCE  
NO. 1282

AN ORDINANCE relating to the Charter-required Pay Plan and Personnel Policy Ordinance 422; establishing the King County Standardized Salary Schedule and the 1972 Salary Allocation List for appointed classifications, for Career Service classifications and for Public Safety Civil Service classifications; and providing for adoption and method of implementation.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Pursuant to Ordinance No. 422, Section 8, the attached County Standardized Salary Schedule entitled, "Schedule of Pay Ranges in Annual and Monthly Amounts," is hereby approved and adopted.

SECTION 2. The Salary Allocation List for appointed classes set forth below is hereby approved and adopted:

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL

00XX General Clerical Pay Range Number

0021 Office Manager-County Executive 39

0025 Confidential Secretary 35

01XX Data Processing

0145 Systems Services Manager 73

02XX Stores, Purchasing, and Property Management

0255 Property and Purchasing Manager 69

03XX Accounting, Fiscal Control, and Finance

0335 Finance Director 73

0359 Budget and Accounts Manager 75

04XX Property Appraisal

0451 Chief Deputy Assessor 68

05XX Elections, Documents and Legal

0525 Director of Records and Elections 70

0547 Director-Office of Public Defense 69

0555 Director-Judicial Administration 64

06XX General Administrative and Allied Staff Services

0629 Personnel Manager 74

0636 Director-Bureau of General Services 69

0643 Automotive Services Manager 63

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)06XX General Administrative and Allied Staff ServicesPay Range Number

0645 Building Manager 68

0651 Design Commission Administrative 71

Secretary

0653 Chief Medical Examiner 89

0655 Director of Buildings 70

0659 Planning Director 74

0665 Public Works Director 81

0675 Park-Recreation Director 76

0681 Administrative Assistant-County 69

Executive

0687 Deputy County Executive 81

0695 County Administrative Officer 81

1XXX SOCIAL, HEALTH, AND RELATED SERVICES10XX Social Services

1018 Director-Bureau of Youth Affairs 64

1127 Mental Health and Retardation 68

Director

3XXX PUBLIC SAFETY & RELATED30XX Law Enforcement

3049 Director of Public Safety 81

31XX Civil Defense

3119 Civil Defense Director 54

SECTION 3. The Salary Allocation List for Career Service  
and Public Safety Civil Service classes set forth below is  
hereby approved and adopted:

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL00XX General ClericalPay Range Number

0001 Clerk I 14\*

0002 Clerk II 21\*

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)

00XX General Clerical Pay Range Number

|      |                               |     |
|------|-------------------------------|-----|
| 0003 | Clerk III                     | 27* |
| 0004 | Clerk IV                      | 35* |
| 0006 | Clerk Typist I                | 16* |
| 0007 | Clerk Typist II               | 24* |
| 0008 | Clerk Typist III              | 30* |
| 0011 | Clerk Stenographer I          | 18* |
| 0012 | Clerk Stenographer II         | 26* |
| 0013 | Clerk Stenographer III        | 32* |
| 0016 | Secretary I                   | 24* |
| 0017 | Secretary II                  | 30* |
| 0018 | Secretary III                 | 35  |
| 0031 | Office Services Supervisor I  | 35  |
| 0032 | Office Services Supervisor II | 39  |
| 0035 | EDP Staff Assistant           | 35  |
| 0041 | Statistical Assistant         | 27  |
| 0051 | Abstract Clerk I              | NR  |
| 0052 | Abstract Clerk II             | NR  |
| 0053 | Abstract Clerk III            | NR  |
| 0061 | Telephone Operator I          | 21* |
| 0062 | Telephone Operator II         | 27* |
| 0071 | Receptionist                  | 22  |
| 01XX | Data Processing **            |     |
| 0101 | Operations Coordinator I      | 19  |
| 0102 | Operations Coordinator II     | 23  |
| 0103 | Operations Coordinator III    | 25  |
| 0104 | Lead Operations Coordinator   | 27  |
| 0105 | Data Control Supervisor       | 31  |
| 0111 | Key punch Operator I          | 16  |
| 0112 | Key punch Operator II         | 20  |
| 0113 | Key punch Operator III        | 23  |

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)01XX Data Processing \*\* Pay Range Number

|      |                                |       |
|------|--------------------------------|-------|
| 0114 | Lead Key punch Operator        | 27    |
| 0115 | Data Input Supervisor          | 31    |
| 0121 | Computer Operator I            | 25    |
| 0122 | Computer Operator II           | 29B   |
| 0123 | Computer Operator III          | 31    |
| 0124 | Lead Computer Operator         | 35    |
| 0125 | Computer Operations Supervisor | 45 -- |
| 0127 | Programmer Analyst I           | 41    |
| 0128 | Programmer Analyst II          | 45    |
| 0129 | Programmer Analyst III         | 49    |
| 0131 | Systems Programmer I           | 47    |
| 0132 | Systems Programmer II          | 51    |
| 0135 | Systems Analyst                | 58    |
| 0137 | Software Support Supervisor    | 59    |
| 0139 | Computer Operations Manager    | 58    |
| 0141 | Information Systems Manager    | 65    |

02XX Stores, Purchasing, and Property Management

|      |                              |     |
|------|------------------------------|-----|
| 0201 | Stores Clerk                 | 21* |
| 0205 | Storeskeeper                 | 37* |
| 0211 | Buyer I                      | 37* |
| 0212 | Buyer II                     | 41* |
| 0215 | Assistant Purchasing Manager | 55  |
| 0221 | Staff Appraiser I            | 47  |
| 0222 | Staff Appraiser II           | 53  |
| 0231 | Inventory Control Clerk      | 23  |
| 0235 | Road Use Investigator        | 39  |
| 0237 | Right-of-Way Agent           | 45  |
| 0239 | Property Negotiator          | 49  |
| 0241 | Insurance Officer            | 55  |
| 0243 | Franchise Officer            | 49  |

|    |             |   |     |
|----|-------------|---|-----|
| 1  | <u>0XXX</u> | <u>CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)</u> |     |
| 2  | <u>02XX</u> | <u>Stores, Purchasing, and Property Management</u>      |     |
| 3  | 0245        | Title and Escrow Officer                                | 49  |
| 4  | 0251        | Assistant Property Manager                              | 57  |
| 5  | <u>03XX</u> | <u>Accounting, Fiscal Control, and Finance</u>          |     |
| 6  | 0301        | Account Clerk I   | 17* |
| 7  | 0302        | Account Clerk II  | 23* |
| 8  | 0303        | Account Clerk III                                       | 31* |
| 9  | 0311        | Accountant I  | 42* |
| 10 | 0312        | Accountant II   | 49* |
| 11 | 0316        | Administrative Services Officer I                       | 49  |
| 12 | 0317        | Administrative Services Officer II                      | 55  |
| 13 | 0321        | Cashier I   | 25* |
| 14 | 0322        | Cashier II  | 35* |
| 15 | 0325        | Tax Collector   | 31  |
| 16 | 0327        | Investment Analyst                                      | 55  |
| 17 | 0333        | Assistant Finance Director                              | 59  |
| 18 | 0351        | Budget Analyst I  | 42  |
| 19 | 0352        | Budget Analyst II                                       | 50  |
| 20 | 0353        | Budget Analyst III                                      | 59  |
| 21 | 0357        | Assistant Budget and Accounts                           | 59  |
| 22 |             | Manager   |     |
| 23 | 0361        | Site Cashier  | NR  |
| 24 | <u>04XX</u> | <u>Property Appraisal</u>                               |     |
| 25 | 0401        | Appraiser Aide  | NR  |
| 26 | 0405        | Appraiser I   | NR  |
| 27 | 0406        | Appraiser II  | NR  |
| 28 | 0407        | Appraiser III   | 47  |
| 29 | 0408        | Appraiser IV  | 53  |
| 30 | 0409        | Appraiser V   | 59  |
| 31 | 0411        | Auditor Appraiser I                                     | NR  |
| 32 | 0412        | Auditor Appraiser II                                    | NR  |
| 33 | 0413        | Auditor Appraiser III                                   | 47  |

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)

04XX Property Appraisal Pay Range Number

|      |                                   |    |
|------|-----------------------------------|----|
| 0417 | Assistant Chief Auditor Appraiser | 53 |
| 0419 | Chief Auditor Appraiser           | 59 |
| 0421 | Forestry Appraiser I              | NR |
| 0422 | Forestry Appraiser II             | NR |
| 0423 | Forestry Appraiser III            | 53 |
| 0431 | Revaluation Coordinator           | 49 |
| 0433 | Revaluation Program Director      | 59 |
| 0435 | Assessments Standards Analyst     | 49 |
| 0437 | Statistician                      | 49 |

05XX Elections, Documents, and Legal

|      |                                    |    |
|------|------------------------------------|----|
| 0501 | Voting Machine Programmer          | NR |
| 0503 | Assistant Voting Machine Custodian | NR |
| 0504 | Voting Machine Custodian           | NR |
| 0507 | Registration Coordinator           | 49 |
| 0513 | Assistant Elections Superintendent | 49 |
| 0515 | Elections Superintendent           | 62 |
| 0521 | Superintendent of Records          | 45 |
| 0531 | Court Clerk                        | 26 |
| 0543 | Judicial Services Supervisor       | 41 |
| 0554 | Assistant Director-Judicial        | 53 |

Administration .

06XX General Administrative and Allied Staff Services

|      |                              |    |
|------|------------------------------|----|
| 0601 | Administrative Intern        | 31 |
| 0605 | Administrative Assistant I   | 42 |
| 0606 | Administrative Assistant II  | 50 |
| 0607 | Administrative Assistant III | 57 |
| 0611 | Chief Examiner and Secretary | 51 |
| 0615 | Training Coordinator         | 54 |
| 0621 | Personnel Analyst I          | 42 |
| 0622 | Personnel Analyst II         | 50 |
| 0623 | Personnel Analyst III        | 59 |

0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL (Continued)

06XX General Administrative and Allied Staff Services

0631 Auto and Marriage License Manager 54

0635 Assistant Director-Bureau of General 58

Services

0641 County Fair Manager 57

0649 Safety Director 54

0658 Assistant Planning Director 63

0661 Assistant Airport Manager 58

0662 Airport Manager 66

0664 Deputy Public Works Director 73

0671 Assistant Director-Park Operations 58

0672 Assistant Director-Recreation 58

0673 Assistant Director-Capital Improve- 54

ment

0674 Associate Park-Recreation Director 65

0679 Executive Secretary-Boundary Review 54

Board

0693 Deputy County Administrative 67

Officer

0699 Business License Manager 54

1XXX SOCIAL, HEALTH, AND RELATED SERVICES

10XX Social Services

1001 Youth Program Aide 27

1007 Youth Program Coordinator I 41

1008 Youth Program Coordinator II 49

1011 Social Worker 41

1031 Veterans Aide Interviewer 35

1035 Post Representative Manager 43

1041 Probation Officer 41

1045 Probation Officer Supervisor 49

1051 Work Release Intake Counselor 39

1055 Work Release Superintendent 55

1XXX SOCIAL, HEALTH, AND RELATED SERVICES (Continued)11XX Health Services Pay Range Number

1101 Medical Investigator I NR

1102 Medical Investigator II NR

1103 Medical Investigator III 43

1111 Alcoholic Treatment Supervisor 29

1115 Program Counselor I 35

1116 Program Counselor II 41

1118 Assistant Alcoholic Rehabilitation 47

Center Director

1119 Alcoholic Rehabilitation Center 57

Director

1125 Assistant Mental Health and Retarda- 53

tion Director

12XX Recreational Services

1201 Pool Operator NR

1203 Pool Operations Supervisor 47

1205 Pool Manager 39\*

1211 Recreation Specialist 33

1213 Recreator 41

1215 Community Recreation Supervisor 46

1217 Assistant Recreation Supervisor 46

1218 Recreation Supervisor 52

2XXX ENGINEERING, PLANNING, AND INSPECTIONS20XX Engineering and Related

2001 Engineering Technician I NR

2002 Engineering Technician II NR

2003 Engineering Technician III NR

2031 Civil Engineer I NR

2032 Civil Engineer II NR

2033 Civil Engineer III NR

2034 Civil Engineer IV 61

2035 Civil Engineer V 69



2XXX ENGINEERING, PLANNING, AND INSPECTIONS (Continued)20XX Engineering and Related      Pay Range Number

|                         |                                   |     |
|-------------------------|-----------------------------------|-----|
| 2047                    | Land Surveyor I                   | NR  |
| 2048                    | Land Surveyor II                  | NR  |
| 2049                    | Land Surveyor III                 | 61  |
| 2061                    | Cartographer                      | 40* |
| 2071                    | Architect                         | 53  |
| 2081                    | Plans Examiner I                  | NR  |
| 2082                    | Plans Examiner II                 | NR  |
| 2083                    | Plans Examiner III                | NR  |
| 2091                    | Landscape Architect               | NR  |
| <u>21XX Planning</u>    |                                   |     |
| 2111                    | Planner I                         | 43  |
| 2112                    | Planner II                        | 49  |
| 2113                    | Planner III                       | 52  |
| 2114                    | Planner IV                        | 59  |
| 2117                    | E.D.C. Coordinator                | 52  |
| 2121                    | Zoning Technician                 | 27  |
| 2125                    | Zoning Administrator              | 55  |
| <u>22XX Inspections</u> |                                   |     |
| 2201                    | General Inspector I               | NR  |
| 2202                    | General Inspector II              | NR  |
| 2211                    | Building Inspector I              | NR  |
| 2212                    | Building Inspector II             | NR  |
| 2213                    | Building Inspector III            | NR  |
| 2215                    | Housing and Zoning Inspector I    | NR  |
| 2216                    | Housing and Zoning Inspector II   | NR  |
| 2217                    | Housing and Zoning Inspector III  | NR  |
| 2219                    | Heating and Ventilating Inspector | NR  |
| 2221                    | Fire Prevention Inspector I       | 41  |
| 2222                    | Fire Prevention Inspector II      | 52  |
| 2225                    | Structural Engineer               | NR  |

|    |             |   |                         |
|----|-------------|---|-------------------------|
| 1  | <u>2XXX</u> | <u>ENGINEERING, PLANNING, AND INSPECTIONS (Continued)</u> |                         |
| 2  | <u>22XX</u> | <u>Inspections</u>  | <u>Pay Range Number</u> |
| 3  | 2231        | License Inspector I                                       | NR                      |
| 4  | 2232        | License Inspector II                                      | NR                      |
| 5  | 2233        | License Inspector III                                     | NR                      |
| 6  | 2241        | Solid Waste Inspector                                     | 35                      |
| 7  | <u>3XXX</u> | <u>PUBLIC SAFETY AND RELATED</u>                          |                         |
| 8  | <u>30XX</u> | <u>Law Enforcement</u>                                    |                         |
| 9  | 3001        | Policewoman   | NR                      |
| 10 | 3003        | Civil Deputy  | NR                      |
| 11 | 3005        | Patrolman   | NR                      |
| 12 | 3006        | Sergeant  | NR                      |
| 13 | 3007        | Lieutenant  | NR                      |
| 14 | 3008        | Captain   | 60                      |
| 15 | 3009        | Major   | 65                      |
| 16 | 3011        | Detective   | NR                      |
| 17 | 3020        | Custodial Aide  | 22                      |
| 18 | 3021        | Custodial Officer   | NR                      |
| 19 | 3023        | Custodial Officer Supervisor                              | NR                      |
| 20 | 3025        | Custodial Superintendent                                  | 57                      |
| 21 | 3031        | Criminalist I   | NR                      |
| 22 | 3033        | Criminalist II  | NR                      |
| 23 | 3037        | Criminalist III   | 55                      |
| 24 | 3041        | Chief-Police Operations                                   | 70                      |
| 25 | 3043        | Chief-Staff Services                                      | 67                      |
| 26 | 3045        | Chief-Bureau of Corrections                               | 70                      |
| 27 | <u>31XX</u> | <u>Civil Defense</u>                                      |                         |
| 28 | 3103        | Civil Defense Coordinator                                 | NR                      |
| 29 | 3115        | Assistant Civil Defense Director                          | 45                      |
| 30 | 3119        | Civil Defense Director                                    | 54                      |
| 31 | <u>32XX</u> | <u>Related Services</u>                                   |                         |
| 32 | 3201        | Cook I  | NR                      |
| 33 | 3202        | Cook II   | NR                      |

|    |             |   |                         |
|----|-------------|---|-------------------------|
| 1  | <u>3XXX</u> | <u>PUBLIC SAFETY AND RELATED</u>        | <u>(Continued)</u>      |
| 2  | <u>32XX</u> | <u>Related Services</u>                 | <u>Pay Range Number</u> |
| 3  | 3203        | Baker                                   | NR                      |
| 4  | 3205        | Assistant Food Service Supervisor       | NR                      |
| 5  | 3207        | Food Service Supervisor                 | 36                      |
| 6  | 3211        | Communications Officer I                | NR                      |
| 7  | 3212        | Communications Officer II               | NR                      |
| 8  | 3213        | Technical Service Administrator         | 58                      |
| 9  | 3217        | Communications Engineer                 | NR                      |
| 10 | 3221        | Finger Print Clerk                      | NR                      |
| 11 | 3223        | Crime Lab Photographer                  | 35                      |
| 12 | 3225        | Identification Technician               | NR                      |
| 13 | 3231        | Clerical Supervisor-Public Safety       | 35*                     |
| 14 | <u>5XXX</u> | <u>CUSTODIAL, SECURITY, AND PARKING</u> |                         |
| 15 | <u>50XX</u> | <u>Custodial</u>                        |                         |
| 16 | 5002        | Custodian                               | NR                      |
| 17 | 5005        | Custodial Foreman                       | NR                      |
| 18 | 5011        | Matron                                  | NR                      |
| 19 | 5021        | Window Washer                           | NR                      |
| 20 | 5023        | Groundskeeper                           | NR                      |
| 21 | 5025        | Elevator Operator                       | NR                      |
| 22 | 5031        | Building Services Supervisor            | 47                      |
| 23 | <u>51XX</u> | <u>Security</u>                         |                         |
| 24 | 5101        | Security Officer I                      | NR                      |
| 25 | 5102        | Security Officer II                     | NR                      |
| 26 | 5111        | Airport Security Patrolman I            | NR                      |
| 27 | 5112        | Airport Security Patrolman II           | NR                      |
| 28 | 5115        | Airport Security Chief                  | 43                      |
| 29 | 5121        | Bridge Tender I                         | NR                      |
| 30 | 5122        | Bridge Tender II                        | NR                      |
| 31 | 5131        | Park Caretaker                          | NR                      |
| 32 | <u>52XX</u> | <u>Parking</u>                          |                         |
| 33 | 5201        | Parking Attendant                       | NR                      |

|    |      |  |                  |
|----|------|--|------------------|
| 1  | 5XXX | CUSTODIAL, SECURITY, AND PARKING (Continued) |                  |
| 2  | 52XX | Parking                                      | Pay Range Number |
| 3  | 5203 | Parking Foreman                              | NR               |
| 4  | 5211 | Aircraft Parking Attendant                   | NR               |
| 5  | 5213 | Aircraft Parking Foreman                     | 34               |
| 6  | 5221 | Vehicle Dispatcher                           | NR               |
| 7  | 6XXX | MAINTENANCE, TRADES AND RELATED              |                  |
| 8  | 60XX | General Maintenance and Supervision          |                  |
| 9  | 6001 | Utilityman                                   | NR               |
| 10 | 6005 | Utility Leadman                              | NR               |
| 11 | 6011 | Site Attendant                               | NR               |
| 12 | 6021 | Garage Serviceman                            | NR               |
| 13 | 6031 | Sign Installer                               | NR               |
| 14 | 6041 | Truck Driver I                               | NR               |
| 15 | 6042 | Truck Driver II                              | NR               |
| 16 | 6043 | Truck Driver III                             | NR               |
| 17 | 6044 | Truck Driver IV                              | NR               |
| 18 | 6046 | Equipment Operator I                         | NR               |
| 19 | 6047 | Equipment Operator II                        | NR               |
| 20 | 6048 | Equipment Operator III                       | NR               |
| 21 | 6053 | Assistant Equipment Supervisor               | 47               |
| 22 | 6055 | Equipment Supervisor                         | 53               |
| 23 | 6057 | Assistant Hydraulics Division                | 44               |
| 24 |      | Foreman                                      |                  |
| 25 | 6058 | Hydraulics Division Foreman                  | 50               |
| 26 | 6059 | Hydraulics Operations Superintendent         | 56               |
| 27 | 6063 | Sign and Marking Foreman                     | 44               |
| 28 | 6065 | Park Foreman                                 | 48               |
| 29 | 6067 | Park Maintenance Superintendent              | 55               |
| 30 | 6072 | Airport Maintenance Superintendent           | 53               |
| 31 | 6074 | Assistant Solid Waste Foreman                | 43               |
| 32 | 6075 | Solid Waste Foreman                          | 48               |
| 33 |      |  |                  |

6XXX MAINTENANCE, TRADES AND RELATED (Continued)

60XX General Maintenance and Supervision

Pay Range Number

|             |                                       |    |
|-------------|---------------------------------------|----|
| 6076        | Solid Waste Operations Supervisor     | 56 |
| 6077        | Solid Waste Disposal Superintendent   | 66 |
| 6083        | Asphalt Paving Superintendent         | 52 |
| 6085        | Assistant Construction Foreman        | 47 |
| 6086        | Construction Foreman                  | 52 |
| 6088        | Assistant Special Services            | 56 |
|             | Superintendent                        |    |
| 6089        | Special Services Superintendent       | 61 |
| 6095        | Assistant Public Works Division       | 45 |
|             | Foreman                               |    |
| 6096        | Public Works Division Foreman         | 52 |
| 6098        | Assistant Road Maintenance            | 57 |
|             | Superintendent                        |    |
| 6099        | Road Maintenance Superintendent       | 61 |
| <u>61XX</u> | <u>General Trades and Supervision</u> |    |
| 6101        | Carpenter                             | NR |
| 6103        | Carpenter Foreman                     | NR |
| 6107        | Painter                               | NR |
| 6109        | Painter Foreman                       | NR |
| 6111        | Sign Painter                          | NR |
| 6113        | Striping and Marking Painter          | NR |
| 6117        | Plumber                               | NR |
| 6119        | Plumber Foreman                       | NR |
| 6121        | Electrician                           | NR |
| 6123        | Electrician Foreman                   | NR |
| 6125        | Welder                                | NR |
| 6127        | Machinist                             | NR |
| 6131        | Apprentice Automotive Machinist       | NR |
| 6133        | Automotive Machinist                  | NR |
| 6135        | Automotive Machinist Foreman          | NR |

6XXX MAINTENANCE, TRADES AND RELATED (Continued)61XX General Trades and SupervisionPay Range Number

|      |                                   |    |
|------|-----------------------------------|----|
| 6137 | Automotive Body Repairman         | NR |
| 6141 | Traffic Signal Technician         | NR |
| 6143 | Traffic Signal Foreman            | NR |
| 6145 | Radio Repairman                   | NR |
| 6147 | Electronics Technician            | NR |
| 6149 | Communications Supervisor         | 48 |
| 6151 | Steamfitter                       | NR |
| 6153 | Stationary Engineer               | NR |
| 6155 | Building Maintenance Engineer     | NR |
| 6157 | Assistant Structural Maintenance  | NR |
|      | Supervisor                        |    |
| 6159 | Structural Maintenance Supervisor | 53 |
| 6165 | Traffic Operations Supervisor     | 52 |
| 6175 | Assistant Bridge-Building Foreman | 47 |
| 6177 | Bridge-Building Foreman           | 52 |
| 62XX | <u>General Reproduction</u>       |    |
| 6205 | Photostat Operator                | NR |
| 6211 | Duplicating Equipment Operator    | 33 |
| 6235 | Photographer                      | NR |

\* Wage rates of members of collective bargaining units set by negotiated contract.

NR Negotiated Rate

\*\* A complete study of the Data Processing classifications is currently in process and will drastically alter the class titles, class concepts, and recommended pay ranges.

SECTION 4. The Personnel Manager shall have the responsibility and authority to reclassify any position to an

1 existing or new classification, provided that any salary  
2 adjustments resulting from said reclassification shall not  
3 become effective until such time as the Office of Budgets and  
4 Accounts certifies that sufficient funds are available.

5 SECTION 5. The Personnel Manager may abolish, amend, or  
6 create new classifications, provided the assignment or re-  
7 assignment of a pay range to said classifications shall be  
8 subject to the provision of SECTION 4 herein.

9 SECTION 6. The administration of the pay plan set forth  
10 herein will be the responsibility of the County Executive.

11 SECTION 7. Pay rates contained in said pay plan shall be  
12 subject to confirmation by ordinance by the King County  
13 Council at least annually.

14 SECTION 8. Implementation of SECTIONS 1 through 3 shall  
15 become effective upon certification by the County Executive  
16 that sufficient funds are available or upon the adoption of a  
17 supplemental appropriation ordinance for the purpose of  
18 establishing the compensation to be paid County officers and  
19 employees pursuant to the pay schedule set forth. Provided,  
20 however, that the Office of Personnel may recruit, prior to  
21 funding, new employees on Step A of the appropriate salary  
22 range or at the lowest prevailing rate for identical  
23 classifications within the department (if said rate is below  
24 Step A), if salary savings will result; and, in the opinion  
25 of the Personnel Manager, qualified candidates can be  
26 recruited.

27 SECTION 9. The King County Council may abolish,  
28 amend, or create classifications, and assign pay ranges  
29 to said classifications for legislative branch employees;  
30 provided, however, that any resultant salary  
31

1 adjustments shall be contingent upon sufficient funds available  
2 within the Legislative Branch Budget.

3 PASSED by the King County Council at a regular meeting  
4 thereof on the 3<sup>rd</sup> day of July, 1972.

5 KING COUNTY COUNCIL  
6 KING COUNTY, WASHINGTON

7  
8 Mary G. Owen  
9 Chairman

10 ATTEST:

11 Lee Kraft  
12 Administrator-Clerk  
13 King County Council

14  
15 APPROVED this 7<sup>th</sup> day of July, 1972.

16  
17 Ed Spelman  
18 King County Executive  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33



Schedule of Pay Ranges  
In Annual and Monthly Amounts

| <u>PAY RANGE<br/>NUMBER</u> |                   | <u>STEP<br/>A</u> | <u>STEP<br/>B</u> | <u>MAX.<br/>STEP</u> |
|-----------------------------|-------------------|-------------------|-------------------|----------------------|
| 1                           | ANNUAL<br>MONTHLY | \$3,396<br>283    | \$3,564<br>297    | \$4,344<br>362       |
| 2                           | ANNUAL<br>MONTHLY | 3,480<br>290      | 3,660<br>305      | 4,452<br>371         |
| 3                           | ANNUAL<br>MONTHLY | 3,564<br>297      | 3,744<br>312      | 4,560<br>380         |
| 4                           | ANNUAL<br>MONTHLY | 3,660<br>305      | 3,840<br>320      | 4,680<br>390         |
| 5                           | ANNUAL<br>MONTHLY | 3,744<br>312      | 3,936<br>328      | 4,800<br>400         |
| 6                           | ANNUAL<br>MONTHLY | 3,840<br>320      | 4,032<br>336      | 4,920<br>410         |
| 7                           | ANNUAL<br>MONTHLY | 3,936<br>328      | 4,140<br>345      | 5,040<br>420         |
| 8                           | ANNUAL<br>MONTHLY | 4,032<br>336      | 4,236<br>353      | 5,160<br>430         |
| 9                           | ANNUAL<br>MONTHLY | 4,140<br>345      | 4,344<br>362      | 5,292<br>441         |
| 10                          | ANNUAL<br>MONTHLY | 4,236<br>353      | 4,452<br>371      | 5,424<br>452         |
| 11                          | ANNUAL<br>MONTHLY | 4,344<br>362      | 4,560<br>380      | 5,568<br>464         |
| 12                          | ANNUAL<br>MONTHLY | 4,452<br>371      | 4,680<br>390      | 5,700<br>475         |
| 13                          | ANNUAL<br>MONTHLY | 4,560<br>380      | 4,800<br>400      | 5,844<br>487         |
| 14                          | ANNUAL<br>MONTHLY | 4,680<br>390      | 4,920<br>410      | 5,988<br>499         |
| 15                          | ANNUAL<br>MONTHLY | 4,800<br>400      | 5,040<br>420      | 6,144<br>512         |
| 16                          | ANNUAL<br>MONTHLY | 4,920<br>410      | 5,160<br>430      | 6,288<br>524         |
| 17                          | ANNUAL<br>MONTHLY | 5,040<br>420      | 5,292<br>441      | 6,456<br>538         |

| PAY RANGE<br>NUMBER |                   | STEP<br>A      | STEP<br>B      | MAX.<br>STEP   |
|---------------------|-------------------|----------------|----------------|----------------|
| 18                  | ANNUAL<br>MONTHLY | \$5,160<br>430 | \$5,424<br>452 | \$6,612<br>551 |
| 19                  | ANNUAL<br>MONTHLY | 5,292<br>441   | 5,568<br>464   | 6,780<br>565   |
| 20                  | ANNUAL<br>MONTHLY | 5,424<br>452   | 5,700<br>475   | 6,948<br>579   |
| 21                  | ANNUAL<br>MONTHLY | 5,568<br>464   | 5,844<br>487   | 7,116<br>593   |
| 22                  | ANNUAL<br>MONTHLY | 5,700<br>475   | 5,988<br>499   | 7,296<br>608   |
| 23                  | ANNUAL<br>MONTHLY | 5,844<br>487   | 6,144<br>512   | 7,476<br>623   |
| 24                  | ANNUAL<br>MONTHLY | 5,988<br>499   | 6,288<br>524   | 7,668<br>639   |
| 25                  | ANNUAL<br>MONTHLY | 6,144<br>512   | 6,456<br>538   | 7,860<br>655   |
| 26                  | ANNUAL<br>MONTHLY | 6,288<br>524   | 6,612<br>551   | 8,052<br>671   |
| 27                  | ANNUAL<br>MONTHLY | 6,456<br>538   | 6,780<br>565   | 8,256<br>688   |
| 28                  | ANNUAL<br>MONTHLY | 6,612<br>551   | 6,948<br>579   | 8,460<br>705   |
| 29                  | ANNUAL<br>MONTHLY | 6,780<br>565   | 7,116<br>593   | 8,676<br>723   |
| 30                  | ANNUAL<br>MONTHLY | 6,948<br>579   | 7,296<br>608   | 8,892<br>741   |
| 31                  | ANNUAL<br>MONTHLY | 7,116<br>593   | 7,476<br>623   | 9,120<br>760   |
| 32                  | ANNUAL<br>MONTHLY | 7,296<br>608   | 7,668<br>639   | 9,348<br>779   |
| 33                  | ANNUAL<br>MONTHLY | 7,476<br>623   | 7,860<br>655   | 9,576<br>798   |
| 34                  | ANNUAL<br>MONTHLY | 7,668<br>639   | 8,052<br>671   | 9,816<br>818   |
| 35                  | ANNUAL<br>MONTHLY | 7,860<br>655   | 8,256<br>688   | 10,056<br>838  |

| <u>PAY RANGE</u><br><u>NUMBER</u> |                   | <u>STEP</u><br><u>A</u> | <u>STEP</u><br><u>B</u> | <u>MAX.</u><br><u>STEP</u> |
|-----------------------------------|-------------------|-------------------------|-------------------------|----------------------------|
| 36                                | ANNUAL<br>MONTHLY | \$8,052<br>671          | \$8,460<br>705          | \$10,308<br>859            |
| 37                                | ANNUAL<br>MONTHLY | 8,256<br>688            | 8,676<br>723            | 10,572<br>881              |
| 38                                | ANNUAL<br>MONTHLY | 8,460<br>705            | 8,892<br>741            | 10,836<br>903              |
| 39                                | ANNUAL<br>MONTHLY | 8,676<br>723            | 9,120<br>760            | 11,100<br>925              |
| 40                                | ANNUAL<br>MONTHLY | 8,892<br>741            | 9,348<br>779            | 11,388<br>949              |
| 41                                | ANNUAL<br>MONTHLY | 9,120<br>760            | 9,576<br>798            | 11,664<br>972              |
| 42                                | ANNUAL<br>MONTHLY | 9,348<br>779            | 9,816<br>818            | 11,964<br>997              |
| 43                                | ANNUAL<br>MONTHLY | 9,576<br>798            | 10,056<br>838           | 12,264<br>1,022            |
| 44                                | ANNUAL<br>MONTHLY | 9,816<br>818            | 10,308<br>859           | 12,564<br>1,047            |
| 45                                | ANNUAL<br>MONTHLY | 10,056<br>838           | 10,572<br>881           | 12,876<br>1,073            |
| 46                                | ANNUAL<br>MONTHLY | 10,308<br>859           | 10,836<br>903           | 13,200<br>1,100            |
| 47                                | ANNUAL<br>MONTHLY | 10,572<br>881           | 11,100<br>925           | 13,536<br>1,128            |
| 48                                | ANNUAL<br>MONTHLY | 10,836<br>903           | 11,388<br>949           | 13,872<br>1,156            |
| 49                                | ANNUAL<br>MONTHLY | 11,100<br>925           | 11,664<br>972           | 14,220<br>1,185            |
| 50                                | ANNUAL<br>MONTHLY | 11,388<br>949           | 11,964<br>997           | 14,568<br>1,214            |
| 51                                | ANNUAL<br>MONTHLY | 11,664<br>972           | 12,264<br>1,022         | 14,940<br>1,245            |
| 52                                | ANNUAL<br>MONTHLY | 11,964<br>997           | 12,564<br>1,047         | 15,312<br>1,276            |

| <u>PAY RANGE</u><br><u>NUMBER</u> |                   | <u>STEP</u><br><u>A</u> | <u>STEP</u><br><u>B</u> | <u>MAX.</u><br><u>STEP</u> |
|-----------------------------------|-------------------|-------------------------|-------------------------|----------------------------|
| 53                                | ANNUAL<br>MONTHLY | \$12,264<br>1,022       | \$12,876<br>1,073       | \$15,696<br>1,308          |
| 54                                | ANNUAL<br>MONTHLY | 12,564<br>1,047         | 13,200<br>1,100         | 16,080<br>1,340            |
| 55                                | ANNUAL<br>MONTHLY | 12,876<br>1,073         | 13,536<br>1,128         | 16,488<br>1,374            |
| 56                                | ANNUAL<br>MONTHLY | 13,200<br>1,100         | 13,872<br>1,156         | 16,896<br>1,408            |
| 57                                | ANNUAL<br>MONTHLY | 13,536<br>1,128         | 14,220<br>1,185         | 17,316<br>1,443            |
| 58                                | ANNUAL<br>MONTHLY | 13,872<br>1,156         | 14,568<br>1,214         | 17,748<br>1,479            |
| 59                                | ANNUAL<br>MONTHLY | 14,220<br>1,185         | 14,940<br>1,245         | 18,192<br>1,516            |
| 60                                | ANNUAL<br>MONTHLY | 14,568<br>1,214         | 15,312<br>1,276         | 18,648<br>1,554            |
| 61                                | ANNUAL<br>MONTHLY | 14,940<br>1,245         | 15,696<br>1,308         | 19,116<br>1,593            |
| 62                                | ANNUAL<br>MONTHLY | 15,312<br>1,276         | 16,080<br>1,340         | 19,596<br>1,633            |
| 63                                | ANNUAL<br>MONTHLY | 15,696<br>1,308         | 16,488<br>1,374         | 20,088<br>1,674            |
| 64                                | ANNUAL<br>MONTHLY | 16,080<br>1,340         | 16,896<br>1,408         | 20,592<br>1,716            |
| 65                                | ANNUAL<br>MONTHLY | 16,488<br>1,374         | 17,316<br>1,443         | 21,108<br>1,759            |
| 66                                | ANNUAL<br>MONTHLY | 16,896<br>1,408         | 17,748<br>1,479         | 21,636<br>1,803            |
| 67                                | ANNUAL<br>MONTHLY | 17,316<br>1,443         | 18,192<br>1,516         | 22,176<br>1,848            |
| 68                                | ANNUAL<br>MONTHLY | 17,748<br>1,479         | 18,648<br>1,554         | 22,728<br>1,894            |
| 69                                | ANNUAL<br>MONTHLY | 18,192<br>1,516         | 19,116<br>1,593         | 23,292<br>1,941            |

| <u>PAY RANGE</u><br><u>NUMBER</u> |                   | <u>STEP</u><br><u>A</u> | <u>STEP</u><br><u>B</u>    | <u>MAX.</u><br><u>STEP</u> |
|-----------------------------------|-------------------|-------------------------|----------------------------|----------------------------|
| 70                                | ANNUAL<br>MONTHLY | \$18,648<br>1,554       | \$19,596<br>1,633          | \$23,880<br>1,990          |
| 71                                | ANNUAL<br>MONTHLY | 19,116<br>1,593         | 20,088<br>1,674            | 24,468<br>2,039            |
| 72                                | ANNUAL<br>MONTHLY | 19,596<br>1,633         | 20,592<br>1,716            | 25,080<br>2,090            |
| 73                                | ANNUAL<br>MONTHLY | 20,088<br>1,674         | 21,108<br>1,759            | 25,716<br>2,143            |
| 74                                | ANNUAL<br>MONTHLY | 20,592<br>1,716         | 21,636<br>1,803            | 26,352<br>2,196            |
| 75                                | ANNUAL<br>MONTHLY | 21,108<br>1,759         | 22,176<br>1,848            | 27,012<br>2,251            |
| 76                                | ANNUAL<br>MONTHLY | 21,636<br>1,803         | 22,728<br>1,894            | 27,684<br>2,307            |
| 77                                | ANNUAL<br>MONTHLY | 22,176<br>1,848         | 23,292<br>1,941            | 28,380<br>2,365            |
| 78                                | ANNUAL<br>MONTHLY | 22,728<br>1,894         | 23,880<br>1,990            | 29,088<br>2,424            |
| 79                                | ANNUAL<br>MONTHLY | 23,292<br>1,941         | 24,468<br>2,039            | 29,820<br>2,485            |
| 80                                | ANNUAL<br>MONTHLY | 23,880<br>1,990         | 25,080<br>2,090            | 30,564<br>2,547            |
| 81                                | ANNUAL<br>MONTHLY | 24,468<br>2,039         | <del>25,716</del><br>2,143 | 31,332<br>2,611            |
| 82                                | ANNUAL<br>MONTHLY | 25,080<br>2,090         | 26,352<br>2,196            | 32,112<br>2,676            |
| 83                                | ANNUAL<br>MONTHLY | 25,716<br>2,143         | 27,012<br>2,251            | 32,916<br>2,743            |
| 84                                | ANNUAL<br>MONTHLY | 26,352<br>2,196         | 27,684<br>2,307            | 33,732<br>2,811            |
| 85                                | ANNUAL<br>MONTHLY | 27,012<br>2,251         | 28,380<br>2,365            | 34,584<br>2,882            |
| 86                                | ANNUAL<br>MONTHLY | 27,684<br>2,307         | 29,088<br>2,424            | 35,448<br>2,954            |
| 87                                | ANNUAL<br>MONTHLY | 28,380<br>2,365         | 29,820<br>2,485            | 36,336<br>3,028            |

| <u>PAY RANGE<br/>NUMBER</u> |                   | <u>STEP<br/>A</u> | <u>STEP<br/>B</u> | <u>MAX.<br/>STEP</u> |
|-----------------------------|-------------------|-------------------|-------------------|----------------------|
| 88                          | ANNUAL<br>MONTHLY | \$29,088<br>2,424 | \$30,564<br>2,547 | \$37,236<br>3,103    |
| 89                          | ANNUAL<br>MONTHLY | 29,820<br>2,485   | 31,332<br>2,611   | 38,172<br>3,181      |
| 90                          | ANNUAL<br>MONTHLY | 30,564<br>2,547   | 32,112<br>2,676   | 39,120<br>3,260      |
| 91                          | ANNUAL<br>MONTHLY | 31,332<br>2,611   | 32,916<br>2,743   | 40,104<br>3,342      |
| 92                          | ANNUAL<br>MONTHLY | 32,112<br>2,676   | 33,732<br>2,811   | 41,100<br>3,425      |
| 93                          | ANNUAL<br>MONTHLY | 32,916<br>2,743   | 34,584<br>2,882   | 42,132<br>3,511      |
| 94                          | ANNUAL<br>MONTHLY | 33,732<br>2,811   | 35,448<br>2,954   | 43,188<br>3,599      |
| 95                          | ANNUAL<br>MONTHLY | 34,584<br>2,882   | 36,336<br>3,028   | 44,268<br>3,689      |
| 96                          | ANNUAL<br>MONTHLY | 35,448<br>2,954   | 37,236<br>3,103   | 45,372<br>3,781      |
| 97                          | ANNUAL<br>MONTHLY | 36,336<br>3,028   | 38,172<br>3,181   | 46,512<br>3,876      |
| 98                          | ANNUAL<br>MONTHLY | 37,236<br>3,103   | 39,120<br>3,260   | 47,664<br>3,972      |
| 99                          | ANNUAL<br>MONTHLY | 38,172<br>3,181   | 40,104<br>3,342   | 48,864<br>4,072      |